



RECRUITMENT AND CONSULTING
SERVICES ASSOCIATION
AUSTRALIA & NEW ZEALAND

This is to certify that

DC Resourcing

is a

CORPORATE MEMBER

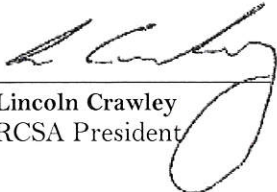
of the

**Recruitment and Consulting Services Association Ltd
Australia & New Zealand**

Corporate Members are entitled to the rights and privileges of Membership subject to the Constitution and By Laws of the Association and are bound by the Code for Professional Conduct.

Members of the Recruitment & Consulting Services Association Ltd agree and are bound to:

- Support and promote the objectives of the RCSA as stated in the Constitution and By Laws.
- Maintain the highest possible standards of professional conduct by upholding the Code for Professional Conduct.
- Always act with integrity and with regard to the good of the on-hire, recruitment and consulting industry.



Lincoln Crawley
RCSA President



Authorised Company Representative



Steve Granland
RCSA Chief Executive Officer

Membership Number: **66681**

Date of Admittance: **20 March 2013**

Issued by the authority
of the Recruitment & Consulting
Services Association Ltd

