

# Return to Work Policy.

DC Resourcing is committed to the prevention of illness and injury by providing a safe and healthy working environment. DCR have implemented a systematic approach to managing Occupational Health and Safety in the workplace.



We will strive to ensure all injured workers have the opportunity to recover and return to work through the provision of appropriate medical and specialist treatment and the provision of suitable duties.

DCR consult with Employees about all matters relating to employee health, safety and welfare. DCR Employees are regularly informed of their rights and responsibilities.

DCR will ensure that the Return to Work process is commenced as soon as possible after an injury and in a manner consistent with the injured worker's medical fitness for work.

Further, DCR is committed to ensuring that this is normal practice and that all Employees understand this expectation.

We are committed to returning injured workers to Pre-injury duties as soon as practicable following an injury. If it is not feasible for the injured worker to return to pre-injury duties we will provide, where possible, suitable duties for the injured worker.

The person responsible for arranging suitable duties is Clare Avard.

**Dylan Cross**  
Managing Director

**Clare Avard**  
Return to Work Coordinator

**Hussein Salem**  
Managing Director